



Poplar Ridge Christian Church Internship Program

Poplar Ridge Christian Church seeks to develop leaders who will be equipped for lifelong ministry through internships in ministries such as:

- Pastoral Ministry/Preaching
- Children's Ministry
- Student Ministry
- College Age Ministry
- Worship Ministry
- Communications and Design
- Guest Assimilation

PRCC Internships:

The goal of a Poplar Ridge internship is to provide an intern with a holistic experience in ministry by providing practical, hands on opportunities.

- Typical length is 12 weeks.
- Extensions are possible pending PRCC's capabilities and interest, as well the availability of the intern.
- Designed for college age students and other adults interested in pursuing ministry in mind.

General Responsibilities:

Interns: While each intern may have responsibilities in his or her area of preference, all interns:

- Must participate in the congregational life of Poplar Ridge.
- Arrive teachable and prepared to be a team player.
- Work alongside Poplar Ridge staff members to learn and experience the day-to-day aspects of their ministry.
- Build positive relationships with church staff, members and church leaders.
- Are dependable and honest with their assigned work hours.
- Are mentored through regularly scheduled meetings.
- Adhere to the policies and team assumptions of Poplar Ridge Christian Church.
- Attend and participate in scheduled training/learning opportunities.

General Benefits of A Poplar Ridge Ministry Internship:

Intern development focuses on the participant's professional skills, interpersonal skills, and spiritual growth. This occurs through ministry-focused trainings and applied learning. Areas of training may include:

- Spiritual Disciplines
- Prayer
- Spiritual Formation
- Evangelism
- Lesson and Sermon Preparation
- Worship Ministry
- Interview Skills and Resumes
- Effective Communication
- Time Management
- Leadership Development
- Pastoral Care
- Vision Casting

- Supervisory relationship that facilitates the components of a positive experience:
 - Personal appraisal.
 - Reflection.
 - Encouragement and guidance
 - Mentoring and accountability

Supervisors

While at Poplar Ridge, interns will learn from a variety of staff members, they will be assigned to a supervisor in their designated ministry department. To ensure a positive learning experience, the supervisor will:

- Partner with the leadership of PRCC to develop a job description blending the gift and skill set of the intern with ministry goals and objectives.
- Provide professional and spiritual guidance.
- Create and maintain a consistent meeting schedule.
- Provide ongoing performance feedback and a final evaluation.
- Establish and maintain effective communication.